



INTERNAL AND EXTERNAL ADVERTISEMENT

Gauteng Enterprise Propeller (GEP) is a Provincial Government agency established under the auspices of the Department of Economic Development, to provide non-financial support; financial support; and coordinate stakeholders for the benefit of SMMEs in Gauteng.

CHIEF EXECUTIVE OFFICER (CEO) (Three (3) years Fixed term performance-based Contract)

Annual Total Package (R2 687 479 – R3 359 349) Negotiable

Purpose of position

To position the Gauteng Enterprise Propeller (GEP) to meet its mandate as approved by the Board, in support of National and Provincial socio-economic development imperatives and strategies in the sectors targeted for development.

Key Responsibilities:

- Proposes long- and shorter-term future direction of the organisation within established planning frameworks.
- Ensures that strategy and annual performance plan targets/goals are met or exceeded
- Enhances stakeholder relations and networks
- Undertakes and leads innovative strategic projects in support of Provincial Government development initiatives
- Lobbies for influence on Government policy and legislation
- Enhances public and media relations
- Ensures the financial health and sustainability of GEP, including achievement of an optimal return on the shareholders' funds, current and future
- Ensures and takes responsibility for unimpeachable governance, procurement and risk management practices throughout GEP
- Ensures High-performance staff are recruited, motivated, retained and developed, to meet the present and future needs of GEP
- Ensures that executives and staff are focused on relevant key tasks and managed accordingly

Minimum Requirements

- Postgraduate in Public Administration, Business Management or related.
- Master's Degree is an added advantage
- Ten (10) years Executive Management experience and proven track record as a successful executive; able to drive and advocate transformational change. Able to demonstrate leadership, management of strategic partnerships and stakeholder relationships. Able to demonstrate leadership, management of strategic partnerships and stakeholder relationship management.
- Experience in economic and enterprise / SMME development and economic policy frameworks, together with experience of the Public Sector.
- A thorough understanding of corporate governance. Knowledge of SMME development and Financing industry. An understanding of the South African government structures, Economic Policy Framework and Strategies. Experience in economic and enterprise development activities.

Competencies (Knowledge, Skills and Attributes)

- Business Environment
- Key Strategic Sectors
- Coordination and Identity
- Financial Principles
- HR Best Practices
- Legislation
- Management
- Negotiation
- Analytical
- Strategic Thinking
- Lateral Thinking
- "Big Picture" Thinking
- Honesty and integrity

Suitable candidates to submit updated CV accompanied by a cover letter relating how your experience matches the position.

GEP advocates for equal opportunities. Previously disadvantaged individuals and people with disabilities are encouraged to apply. Kindly note that full background checks will be done on successful candidates and competency assessments will be conducted. Suitable applicants must e-mail detailed, updated CVs accompanied by a covering letter to: ceo@gep.co.za, with subject being the position applied for, by no **later 21 November 2025 at 17h00**. Note that candidates who have not been contacted within 30 days of the closing date must consider their applications unsuccessful. GEP reserves the right to fill or not to fill this position.