



## **INTERNAL AND EXTERNAL ADVERTISEMENT**

*Gauteng Enterprise Propeller (GEP) is a Provincial Government agency established under the auspices of the Department of Economic Development, to provide non-financial support; financial support; and co-ordinate stakeholders for the benefit of SMMEs in Gauteng*

**THE GEP INVITES INTERESTED AND SUITABLY QUALIFIED CANDIDATES TO APPLY FOR THE FOLLOWING POSITION:**

**Manager: ICT**

**Annual Package (R1 238 071 - R1 454 556) Negotiable**

### **Purpose of position**

Aligns the ICT strategies and operations with business strategies through facilitating the achievement of technology and business objectives.

### **Key Responsibilities:**

- Develops IT policies, governance framework, plans and budgets.
- Compile and manage the technology strategy in alignment with the business strategy.
- Directing the development and implementation of Information and Systems Architectures to support GEP business objectives and goals.
- Overseeing the development and implementation of Enterprise technology standards to ensure compatibility and integration (e.g. multivendor platforms).
- Developing, implementing, and maintaining recovery plans and testing regularly; ensuring accurately documented configuration of critical business systems and availability of recovery plans to user departments
- Monitoring and evaluating infrastructure and applications regularly in line with industry standards and reporting results to executive management
- Defining and implementing the IT Operations Architecture (IT Infrastructure and support) to satisfy and support business needs and requirements.
- Ensuring all systems are documented, documentation is up-to-date, and all user departments comply with requirements
- Reporting on IT performance to Board, Board Committees and Executive Management
- Manages and oversees the performance effectiveness of IT personnel
- Prepares monthly reports on the Unit's overall operations against the Annual Performance Plan

### **Minimum Requirements**

- A Bachelor's degree in Information Technology /Computer Science
- Minimum 8 years' experience in in ICT and Enterprise Architecture Environment with 3 years at Management Level.
- Experience in managing stakeholder relationships with managed service providers, hardware and software vendors, consultants, and internal ICT resources
- Working knowledge and experience of DevOps (development/project management/active team participation) within the Microsoft Technology Stack, particularly some/all of the following:
  - Azure
  - SQL Server
  - Office 365
  - SharePoint On-Premise / Online
  - Power Apps
  - Power Automate
- A valid Code EB driver's licence and own car

### **Competencies (Knowledge, Skills and Attitudes)**

- Data Analysis and Interpretation
- Policies and Procedures
- Strategic thinking
- Business Environment
- Advanced Interpersonal Communication
- Integrity
- Management

GEP advocates for equal opportunities. Previously disadvantaged individuals and people with disabilities are encouraged to apply. Kindly note that full background checks will be done on successful candidates including security vetting where applicable. Suitable applicants must e-mail detailed, updated CVs to: **managerict@gep.co.za**, with subject being the position applied for, by no later than **21 November 2025 at 17h00**. Note that candidates who have not been contacted within 30 days of the closing date must consider their applications unsuccessful. GEP reserves the right not to fill this position.